

Job Description: Paint Shop Operator



Department: Paint Shop

Job role overview:

The Paint Shop Operator plays a key role in supporting the operation of our state of the art, water curtained conveyor spray booth. This position is responsible for preparing and painting a wide range of parts and components, from primer application through to the final coat, while ensuring consistently high-quality finishes. The role also involves assisting with decal application, product inspection, and polishing, where a strong attention to detail is essential.

In addition to painting production items, the Paint Shop Operator supports the preparation and finishing of spares, accessories, and manufactured components. The role may also provide assistance to Design and Product Planning teams as required.

Report to: Paint shop team leader

Location: Hinckley, Leicestershire, LE10 3BZ

Duties and Responsibilities:

- Work in a fast-paced environment, operating to a moving conveyor within a water-curtained spray booth.
- Apply decals to steel and plastic motorcycle components using both dry and wet processes.
- Inspect motorcycle components to ensure they meet high cosmetic and quality standards.
- Polish components to achieve a high-quality finish.
- Prepare components in accordance with defined procedures and quality expectations.
- Load and unload components onto a moving conveyor system safely and efficiently.
- Manually spray components to the specified technical and quality standards.
- Mix paint materials and maintain spraying equipment effectively.
- Mask components, apply decals, and prepare parts for subsequent processing stages.
- Inspect and polish components to ensure they meet required quality standards.
- Pack finished components to the required specification and quality level.
- Follow all safety procedures and correctly always use the correct PPE.
- Undertake and assist with projects as instructed by the Manager.
- Complete any additional ad-hoc duties as required by the Manager.

Person Specification: Paint Shop Operator



	Essential	Desirable
Qualifications and Attainments	Maths and English GCSE grade C/4 or above.	
Professional Experience and Skills	Proficient in Microsoft Packages including Excel, Word and Outlook.	Previous experience of working within an automotive /manufacturing environment. Knowledge of the AS400 experience is an advantage. Good knowledge of current product model range is an advantage.
Personality and Motivation	Self-motivated and resilient. Flexible and adaptable. Able to take instruction and work under pressure. Excellent communication skills, clear and concise written and verbal skills Work efficiently to meet required performance targets and KPI objectives. Demonstrate openness to adopting new technologies, processes, and working practices. Provide flexibility by supporting other operational areas as needed. Maintain a positive attitude toward learning and participating in new training opportunities.	Work efficiently to meet required performance targets and KPI objectives.
Appearance and Characteristics Circumstances	Well presented.	
	Be available to work extended hours or weekend overtime when business needs require.	