

Job Description: Group Financial Accountant (MC559)



Department: Finance

Location: Factory 2, Hinckley, Leicestershire with occasional global travel, (3-6 times per year).

Report to: Group Finance Director.

Background

At Triumph, we are driven to make the best motorcycles in the world. Building iconic motorcycles that celebrate our past whilst embracing the future - through bold design, original styling, purposeful engineering and a genuine passion for the ride.

As Group Financial Accountant you will work in our Global Head Office finance team in Hinckley. You will be an integral part of a driven, agile, capable, and experienced team of around 40 people who are collectively responsible for all aspects of finance for the Group including:

- Management, financial accounting, consolidation, and group reporting.
- Business partnering at all levels across a complex and fast-moving business.
- Pricing, forecasting, financial planning, and financial strategy.
- Customs, all forms of tax including group transfer pricing.
- Global treasury including significant foreign exchange and metal hedging.
- Financial compliance and control.

This is an exceptional opportunity to join us from an Associate, Senior Associate or Assistant Manager role within an audit firm and start your career in industry with Triumph. With the breadth of financial responsibility in the UK combined with the extensive operations within Triumph globally, your opportunity to develop your career and get experience in all aspects of finance both in the UK and abroad is unparalleled. We are looking for a talented and driven individual who will grab this opportunity with both hands and maximise their potential. Your development in Triumph will only be limited by your drive and ambition.

As with any role you will have specific responsibilities, but what sets this role apart is the level and range of project work that forms part of the role. You will work closely with the Group Financial Controller and have direct access to both the CFO and CEO as well as other senior business leaders.

You will be ACA, ACCA or potentially CIMA qualified but exceptional candidates that are in the final stages of their qualifications will be considered. You will be supported in your continuing professional development and will have the responsibility for defining the Group's approach to evolving reporting requirements and legislation. Whilst you may not have direct experience of all aspects of the role, with a solid professional background, the desire to learn and push yourself and a supportive, talented and experienced team around you, the role provides the perfect opportunity to develop your career both in the short and long term.

You will be self-motivated, resilient and dynamic with excellent written and verbal communication skills, as well as being decisive and independently minded. You'll be professional, credible and fully represent the values of Triumph whilst building long lasting and credible relationships with both internal and external stakeholders.

A variety of competitive benefits, including pension, enhanced holiday scheme, favourable life assurance scheme and access to an employee benefits platform with a host of other benefits. Motorcycles, clothing, and accessories are available to purchase at a heavily discounted rate. An iconic place to work; join us for the ride!

Role Overview

Main Purpose:

- Be an integral part of the central Financial Planning and Analysis team working on all aspects of Group reporting for consolidated management accounts, statutory accounts, budgets and forecasts.
- Based on the above, and working with the Group Finance Director and external audit team, complete the statutory account for the Triumph Group and UK companies.
- Working with the Group Finance Director, external advisors and local Finance Managers ensure compliance with transfer pricing and tax policies.
- Project work will form a significant part of the role. You will need to be driven, agile, diligent and professional, being able to work at a pace across a range of varied subjects simultaneously, coordinating diverse teams across the business.
- Manage the delivery of the Group internal audit, compliance and fraud awareness program, driving the required improvements and presenting to the Group CFO.

Duties and Responsibilities:

- Financial Planning and Analysis and Group Consolidation
 - Work with the UK FP&A Manager on all aspects of Group reporting consolidation, actual management accounts, statutory accounts, budgets and forecasts.
 - Triumph is a complex global business with many financial interdependencies, the integrity of these consolidations will be one of your primary responsibilities.
 - Results are not just numbers, as well as ensuring the integrity, you will be presenting to the Group CFO so an ability to understand and explain the numbers in a simple yet meaningful way is essential.
 - As a Global Group, you will need to control, coordinate and influence a Global Finance team whose first language is not English
- Tax Compliance and Transfer Pricing
 - Based on the strategy set by the CFO and Group Finance Director, ensure compliance with global tax reporting requirements, including transfer pricing, CBCR, and Pillar 2.
 - In conjunction with external advisors, Group Finance Director and overseas subsidiaries, manage completion of transfer pricing documentation including legal agreements, local and master files before the filing of tax returns.
 - Ensure business changes are reflected in the above on a timely basis.
- External Financial Reporting
 - Based on the financial consolidations prepared above, complete the statutory accounts for the UK companies and Triumph Group.
 - Work with the Group Finance Director and external auditors to ensure compliance with changes to statutory reporting requirements relevant to a large but privately owned multinational group.

Duties and Responsibilities continued:

- Project work
 - A significant proportion of the role will be dedicated to project work.
 - Whilst the nature of the work will be varied you will need to drive many projects simultaneously across diverse teams to tight deadlines, communicating clearly to the project teams and stakeholders as appropriate, alongside delivering the core elements of the role without exception.
- Internal audit program
 - In conjunction with the CFO and Group Finance Directors, define the internal audit performance metrics/KPI's, defining and manage the internal audit work program.
 - Present audit results to stakeholders including CFO.
 - Develop the Group's approach to fraud awareness, ensuring global education and awareness.
- Other duties
 - Any other ad-hoc duties as required by your Line Manager.
 - Delivering a high quality, cost effective and efficient service.

	Essential	Desirable
Qualifications and Attainments	Actively studying towards a professional accountancy qualification, ACA, CIMA, ACCA or similar	Big 4 background Professional accountancy qualification, ACA, CIMA, ACCA or similar
Professional Experience and Skills	Sound understanding of the principles of financial consolidation Ability to successfully deliver concurrent projects Sound financial and regulatory awareness 3 years+ experience in a relevant role	Experience of a global manufacturing businesses financial reporting 5 years+ experience in a relevant role Experience of a multi-country manufacturing business Exposure to global tax compliance Relevant audit and assurance experience
Personality and Motivation	Driven, motivated and ambitious Decisive and independent minded Able to work independently and as a team member Willingness to travel on a global basis Attention to detail whilst being able to see the bigger picture Represent the values of Triumph through ingenuity, agility, integrity and unity	
Appearance and Characteristics	Well presented.	
Circumstances	Able to be flexible on working hours.	