

Job Description: Specialist Engineer – Styling (DE351)



Department: Design

Job role overview: A Specialist Engineer is a subject matter expert in their specialist area and is the point of contact within the department and wider business for any technical issues in this area. Their role is to complete tasks and give guidance in their specialist area to enable the vehicle teams to conduct their work in-line with best practices/ processes / procedures. They are also responsible for defining / evolving and spreading best practice within their specialist area throughout the vehicle teams and ensuring that our levels and use of technology allow us to remain competitive in the marketplace.

Report to: Senior Specialist Engineer - Styling

Location: Factory 2, Hinckley

Duties and Responsibilities:

Across all Chassis, Powertrain, and Accessory teams:

- The role is a key leadership role and will be required to use a high level of technical judgement, in collaboration with the necessary Chief Engineers and other Specialists, to give guidance and direction to the Vehicle Teams and achieve successful project delivery.
- Support the Vehicle Teams by being the styling champion for the range of models they have responsibility for, by immersing themselves in the product and then driving this enthusiasm in others. and through collaboration with Product Planning ensure the customer is centric to everything that we do.
- Be champions for styling development, quality, and best practices within the Design department
- Successfully integrate Engineering and Styling in to fully resolved motorcycles that meet or exceed customer expectation, while maintaining performance, manufacturing, and technology targets.
- Driving right-first-time designs by continually reviewing styled component development with other appropriate specialisms.
- Lead project specific styling meetings to keep required stake holders informed of styling development and to guide future requirements and tasks.
- To input on the technical level and quality of engineering solutions within their area of specialism, ensuring that these solutions are effective for the whole vehicle.
- To complete design tasks on behalf of the vehicle teams where their skills and experience will assist a more robust right-first-time design.
- To remain at the forefront of technology within their area of specialism, in terms of components, systems and processes for design optimisation.
- Driving right-first-time designs by reviewing and inputting into schemes, DDS's etc. as the designs evolve and inputting into technical meetings.
- Working closely with stylists, pushing to achieve a collaborative relationship to ensure we are at the forefront of technology.
- Ensuring Departmental technical advisory and test processes and procedures are robust and updated with latest learnings in their area of specialism.
- Providing technical support to the vehicle teams to ensure rapid and robust resolution of development issues in their area of specialism, with an awareness of project deliverables and deadlines.
- Input into scopes, specifications, and styling to ensure technical feasibility and risks are fully understood in their area of specialism.

- Input into detailed project plans to ensure that planning is in-line with previous experience, best practices, and supplier capabilities.
- Contributing into technical feasibility studies and methodology development within their area of specialism in order that Triumph can improve its end product and stay competitive.
- Collaboration with consultancies and external experts to ensure continual improvement in their area of specialism.

Behaviours and Characteristics:

- High level of experience, technical skill, understanding and judgement within their specialist area.
- Ability to apply a pragmatic, practical approach to technical problem solving within their specialist area, to drive issues to robust solutions through all stages of the projects.
- Ability to demonstrate a flexible and adaptable approach to their work to continuously improve the engineering quality of their area of specialism.
- Ability to coach and develop technical ability within the vehicle teams and to continually improve processes thereby building further the robustness of any designs within their specialist area.
- Ability to make sensible and logical decisions when under pressure.
- A proven collaborator with good skills in operating in multi-discipline teams.
- Good commercial judgement to enable the best overall decisions for the business to be made.

Person Specification: Specialist Engineer – Styling (DE351)



| | Essential | Desirable |
|---|---|--|
| Qualifications and Attainments | Maths and English GCSE grade C or above. | |
| Professional Experience and Skills | Proficient in Microsoft Packages including Excel, Word and Outlook. Previous experience of working within an automotive /manufacturing environment. | Previous knowledge / use of photo editing software such as Photoshop, sketching / ideation skills. |
| Personality and Motivation | Self-motivated and resilient. Flexible and adaptable. Able to work under pressure to tight deadlines. Excellent communication skills, clear and concise written and verbal skills. Logical approach to problem solving. | |
| Appearance and Characteristics Circumstances | Well presented and professional in approach. Flexible on working hours. | |