

Job Description: AREA LEAD ENGINEER



Department: Design

Job role overview: An Area Lead will take responsibility of the delivery of the Design and Development of a wide range of components or areas of a motorcycle. Ensuring that this range of components or areas are delivered to the time, cost, quality, and specification constraints set out and agreed by the NMIP process, both directly and through the management of Package Leads and/or Senior Design Engineers and/or Design Engineers.

Report to: Functional Lead or Vehicle Lead

Location: Hinckley, Leicestershire

Duties and Responsibilities:

- Responsible for the delivery of the Design and Development phases of a wide range of components or areas of a motorcycle, consulting with and seeking support from Specialists and Chief Engineers as required.
- Responsible for delivering these areas to the time, cost, quality, and specification in line with the NMIP process and KPI's.
- The role is a highly technical role, focussed on detail and delivery, but also includes planning and leadership in instances where there are Package & Design/Senior Design Engineers reporting to the Area Lead.
- Communicate and collaborate across the entire supply/value chain to maximise team working and effectiveness.
- Support the creation and maintenance of detailed project plans to ensure that current and future deliverables are met to promise.
- Deliver to the key KPI's asked of the role that will be driven from Cost, Time, Quality and Specification targets, both directly and through leadership of any reporting Package Lead Engineers and Design/Senior Design Engineers.
- Follow established processes, procedures and working practices to minimise risk to projects and products, but also challenge these to maximise the effectiveness of the Department.
- Escalate concerns, risks, and issues up through the reporting chain.
- Pastoral care: mentor, coach, and support the development of direct reports, including performance management.
- Stand in for Functional Leads as required.
- To undertake and assist with projects as required by your Manager.
- Any other ad-hoc duties as required by your Manager.

Person Specification: AREA LEAD ENGINEER



	Essential	Desirable
Qualifications and Attainments	<p>Maths and English GCSE grade C or above.</p> <p>MEng or BEng in an Engineering related subject.</p>	
Professional Experience and Skills	<p>Proficient in Microsoft Packages including Excel, Word and Outlook.</p> <p>Experience of planning and monitoring progress against plans, leading a team, and able to constructively raise concerns and propose solutions.</p> <p>Proven ability to give constructive feedback to individuals in the team to allow them to grow and develop.</p> <p>Proven experience of meeting targets and delivering on projects, able to demonstrate urgency.</p> <p>Demonstrates good commercial awareness and understanding of the consequence of Design activities on all areas of the business.</p> <p>Highly technical approach, with emphasis on attention to detail.</p> <p>A high level of technical judgement and decision-making skills to allow them to be able to navigate/direct complex problems and present concise information to all stakeholders.</p>	<p>Previous experience of working within an automotive /manufacturing environment.</p>
Personality and Motivation	<p>Organised and structured.</p> <p>Forward thinking with a growth mind-set.</p> <p>A strong supporter of change and process within the team, backing direction provided by Functional Leads.</p> <p>Good collaborator and communicator providing transparency of risk and issues throughout the project lifecycle and within the team.</p> <p>Agile and flexible that leads to an ability and willingness to adapt and take on difficult and challenging tasks and changes of direction in a practical and pragmatic manner.</p> <p>Aware of the importance of high-quality</p>	

Appearance and Characteristics Circumstances	work and the impact that poor quality work has on the rest of business and instils this in their team and helps to drive this message within the team through direct reports.	
	Well presented.	
	Able to be flexible on working hours.	