

## **Job Description: Product Developer (MC562) Permanent**



**Department: Clothing**

**Job role overview:** Develop, source and produce product to an agreed critical path that will improve the margin, meet the required quality (fit for purpose), and establish blocks that can be used across the business to ensure product fit standardisation. Must be a team player whilst being able to work individually using own initiative.

**Report to: Shirley Whysall**

**Location: Harrowbrook Road, Hinckley**

### **Duties and Responsibilities:**

- Taking the garment from the initial concept through the development process and to bulk shipment stage including AQL and all quality points to ensure that the end product is fit for purpose
- Good Knowledge of fabric constructions
- Continuous Research on new fabric technologies
- Work with the Product development and operations manager to place the style at the appropriate source
- Source fabrics to develop the style concept required by design
- Ensure all fabrics, components and trims are compliant to the Triumph quality standards
- Approve lab dips and bulk fabrics with designers
- Create BOMs and size charts on Excel
- Ensure tech packs are a suitable standard to manufacture at tech pack handover from design
- Maintain garment fits, blocks, and grade rules for consistency across the brand products
- Liaise with all supply bases for on time deliveries according to the CP
- Chase all prices at each stage of the process and alert any margin issues
- Ensure all suppliers use the development WIP and Production WIP process and keep tracking documents and Matrix up to date with all information supplied
- Ensure that design are directed towards the correct price structure to meet margin rate
- Maintain test reports
- Ensure critical path dates are met
- Test garments to ensure that the Triumph standards are met
- Build strong relationships and communication within other business departments
- Arrange and conduct fit sessions with the relevant team members and design
- Ensure that all quality points of the garment are achieved to ensure that the garment is fit for purpose
- Chase SMS for delivery in time to the conference deadline
- Attend weekly team meetings
- Check and approve Care labels to ensure wash care information and translations are appropriate for each style
- Check and approve barcodes to ensure contents and descriptions are correct and ensure barcodes scan correctly

### **General Accountabilities**

- You are expected to work towards our aim of ensuring that Triumph Motorcycles retains its position as the #1 Motorcycle brand and meets its objectives for growth and development of the brand
- Contribute to your own training and development including attending appraisal meetings. Your manager will assist you by maintaining a planned approach to agreeing your personal targets which will reflect the needs of the business
- Triumph is an equal opportunity employer and expects you to share this commitment by observing the requirements of the Company's Equality and Diversity policy
- Understand and carry out duties in a manner which is safe for yourself, colleagues and the public in accordance with the Health & Safety at Work Act 1974, in order to minimise the risk of injury/accident
- You may be requested to carry out supplementary duties or other duties not defined in this Job Description at various times as requested by the Company in order to ensure the smooth running of the department, or during periods of sickness, holidays or high volume of work. You may also on some occasions be requested to provide service outside your normal working hours, but these requests will not be unreasonable

## Person Specification: Product Developer (MC562) Permanent



	Essential	Desirable
<b>Qualifications and Attainments</b>	Educated to degree standard as a Fabric Technologist, Garment Technologist or qualified with equivalent relevant work-based experience	
<b>Professional Experience and Skills</b>	<ul style="list-style-type: none"> <li>• Proficient in Microsoft Packages including Excel, Word and Outlook</li> <li>• Strong Knowledge and understanding of apparel construction</li> <li>• Strong knowledge of formulating colour palettes</li> <li>• Excellent communications skills, including the ability to present concepts in a persuasive manner</li> <li>• Strong knowledge of product cycles</li> <li>• Basic knowledge of manufacturing processes</li> <li>• Basic Knowledge of textile and material construction and properties</li> <li>• Basic knowledge of product costs and impact of design</li> <li>• A good standard of literacy and numeracy</li> <li>• A team player</li> <li>• Good interpersonal skills with an understanding of other cultures</li> <li>• Able to work under pressure and to tight deadlines</li> </ul>	
<b>Personality and Motivation</b>	Self-motivated and resilient. Flexible and adaptable. Able to take instruction and work under pressure. Excellent communication skills, clear and concise written and verbal skills	
<b>Appearance and Characteristics Circumstances</b>	Well presented	
	International travel may be required to assist with benchmarking, market research and to visit our factories within Europe and the Far East	
	Able to be flexible on working hours	