

Job Description: Finance Director (South Asia) – Automotive manufacturing (MC611)



Department: Finance- Thailand

Job role overview:

Operating as Finance Director (Thailand), this role will lead all financial operations for the Thailand manufacturing entity, ensuring robust governance, commercial insight, and high-quality partnering with senior operational and manufacturing leaders. Acting as a finance business partner to the Thailand Managing Director, it is expected that the individual will help the senior management team to achieve the relevant company targets. Moreover, the role coordinates overseas assembly operations reporting.

A **high-potential finance leader** with a strong technical foundation, proven commercial acumen, and the ambition to progress into broader regional or global responsibilities. The ideal candidate brings a **top-tier training and working background**, strong analytical discipline, and the confidence to challenge, influence, and drive performance across a complex manufacturing environment. They will set high standards, elevate team capability, and proactively identify opportunities to optimise performance. This is a high-autonomy, high-visibility step-up role with close access to site and regional leadership and a clear runway for broader scope.

Its expected the candidate will drive a transformation agenda across reporting, controls, and process simplification, using data and digital tools to improve decision-making pace and quality. The environment suits candidates who have moved quickly in structured settings and want breadth, ownership, and impact early in their in-house career.

Location: Thailand

Duties and Responsibilities

- Lead Finance for the South Asian manufacturing entity, ensuring strong compliance and governance
- Partner the site Managing Director and leadership team with clear insight, challenge and decision support
- Own budget and rolling forecast processes (including CAPEX), risks/opportunities and delivery plans
- Produce high-quality monthly operations reporting, commentary and action follow-up
- Lead statutory close, audit, tax forecasting, stocktakes and local filings
- Drive cost, margin, working-capital and cash improvements through analysis and operational collaboration
- Coach and develop the finance team; strengthen business partnering and continuous improvement
- Support business change projects including driving operational efficiency across Thailand, challenging processes and ways of working.
- Coordinate reporting across global assembly operations and support remote finance stakeholders

**Person Specification: Finance Director
(South Asia) – Automotive manufacturing
(MC611)**



	Essential	Desirable
Qualifications and Attainments	<p>Qualified accountant (ACA/ACCA/CIMA) with strong technical accounting and reporting foundations.</p> <p>Top-tier firm training with audit/advisory exposure (preferred; ideally manufacturing).</p>	
Professional Experience and Skills	<p>Advanced Excel/Access and financial modelling; strong controls/governance/risk; translates complex data into actionable insight.</p> <p>Commercial partnering: communicates financial implications of operational decisions; influences senior stakeholders; drives change.</p> <p>Proven leadership managing and developing finance teams.</p>	<p>Multi-country manufacturing; Power BI integration; UK GAAP/IFRS.</p> <p>International subsidiary/global organisation experience; Big 4/top-tier equivalent.</p>
Personality and Motivation	<p>Ambitious, growth-oriented mindset with desire to develop into broader regional/global roles.</p> <p>Structured thinker with strong analytical capability and attention to detail.</p> <p>Thrives under pressure and in high-accountability environments.</p> <p>Confident communicator with presence and credibility.</p> <p>Proactive problem solver with a continuous improvement mindset.</p> <p>Able to manage multiple priorities and deliver high-quality outputs to tight deadlines.</p> <p>Flexible, collaborative, and team-driven approach.</p> <p>Professional, ethical, and committed to representing our values.</p> <p>Strong leadership presence with ability to coach, influence, and elevate team capability.</p>	

Appearance and Characteristics Circumstances	Well presented.	
	Up to 6 months training and induction in the UK, followed by significant period working in Thailand.	